The Council of Churches in Zambia

2021 ANNUAL REPORT





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MESSAGE FROM THE PRESIDENT



REV. SAUROS PHAIKA CCZ PRESIDENT

On behalf the Council of Churches in Zambia (CCZ) Executive Board, I am honored to present to you our Annual Report for the year ended 31st December 2021. This report is a summary of the Secretariat's work and performance during the period under review.

During the period mentioned above, the Executive Board continued to provide policy direction and management oversight to CCZ Secretariat in accordance with the constitution of the Council of Churches in Zambia. The Executive Board stood ready to assist the Secretariat in matters that needed input from the Executive Board. Further, I am glad to report that despite the effects of the COVID-19 pandemic, the continued presence of the Church through CCZ in our communities remained relevant via the established Local Council of Churches (LCCS) at Provincial and local levels.

The LCCs are Provincial and District Church structures comprising of CCZ Member Churches and have a fundamental role of analyzing and guiding the CCZ project implementation to ensure that needy areas are given first priority. In the area of Education, the CCZ continued to work with the Government in offering quality Education and production of quality teachers through its Colleges of Education namely Malcom Moffat in Serenje and David Livingstone in Livingstone.

Indeed, The Covid-19 pandemic has continued to affect populations negatively and this entails that we all have to adapt to the new normal as we journey together through this ecumenical work to the people of God. As a Board, we will continue to give policy direction and management oversight to the CCZ Secretariat.

Allow me to take this opportunity to report to the CCZ Membership that this year we were honored and had the pleasure to hold our 33rd General Conference. The CCZ General Conference is the Supreme decision-making body where a President of the Council and other Executive Board Members are elected.

On behalf of the CCZ, I would like to acknowledge and appreciate the support rendered to CCZ by both our Local and International partners throughout 2021. We owe all achievements recorded in 2021 to your support, understanding and belief in our abilities and ambitions.

MESSAGE FROM THE GENERAL SECRETARY



REV. CANON EMMANUEL CHIKOYA GENERAL SECRETARY

MESSAGE FROM THE GENERAL SECRETARY

Fraternal Greetings to all our Member Churches, Local and International partners and Affiliates of the Council of Churches in Zambia (CCZ).

I am honored and pleased to comment on our performance as the CCZ Secretariat for the period January- December 2021. Our vision of being a prophetic voice with a transformative impact on church and society for the propagation of Christian values and human dignity has remained our core Mandate.

I would like to thank the Board, Management and Staff of the CCZ Secretariat for their hard work and commitment, without which all the milestones achieved in 2021 would not have been possible. My gratitude further goes to our Local and International partners, Affiliates and all our Member Churches for supporting the CCZ. I would also like to particularly thank all the stakeholders of CCZ for their moral and spiritual support during this Covid-19 period. It was one of the hardest and difficult moments for me and management to operate effectively.

During the year under review, the CCZ continued to implement programmes aimed at improving the lives of many Zambians and representing citizens various issues of social regarding justice, governance, economic and general welfare. As CCZ we accomplished guite a lot with our work having influence both significant on national and international matters. Our successes were as a result of our commitment to the continued lobbying for the dignity and integrity of our people. We used shuttle diplomacy and the Media as advocacy tools through which engaged the government, stakeholders and partners to shape opinion, offer policy direction and influence decisions in the Country.

In this report, we have endeavored to give brief highlights of our work, achievements and impact over the past year. We will brave the storms and continue to build on this solid foundation of offering service to the general citizenry and look forward to a more promising 2022.

May God's blessings and favour be with us.

PROGRAMME OUTLOOK



MR. GEORGE CHIBWANA HEAD OF PROGRAMMES

The Council of churches In Zambia rejoiced and enjoyed another successful year in 2021. Key to that success was an emphasis on collaboration and partnerships both local and international. Our focus was on expansion of our programming with emphasis on improved efficiency and effectiveness of our operations and enhanced financial strength.

This report gives an overview of departmental performance through an analysis of implementation performance through an analysis of the implementation progress anchored on the Annual targets for the year under review.

We took initiatives to reactivate our participation in local and international advocacy on social and economic justice, environmental justice, gender justice, climate justice, food security and good governance. On the other hand, we enhanced our efforts on health and Disaster Risk Reduction.

Despite the Covid-19 pandemic, the CCZ managed to roll out its projects and activities both virtually and physically. This was made to reality or possible by mainstreaming Covid-19 protocols and prevention strategies as guided by the Ministry of health and the Zambia Institute of Public health.

During the year under review, the CCZ continued to seek new partnerships as well as identifying new stakeholders. Allow me to mention the huge and needful support received from Tear Fund, United Church of Canada and JCP in our effort to mainstream COVID-19 response and prevention in our programming.

We continued to thank God for our committed partners namely, the Zambia Joint Country programme of Norwegian church Aid and Danish Church Aid, churches Health Association of Zambia (CHAZ) The United Methodist Church –Global Mission Fellows an UMCOR, The United Church of Canada, like minded civil society, the Evangelical Fellowship of Zambia (EFZ), Zambia Conference of Catholic Bishops (ZCCB), the Interfaith Network (ZINGO) and our Beloved CCZ Member Churches.

FINANCE OVERVIEW



MR.ROBERT BANDA HEAD OF FINANCE AND ADMINISTRATION

Dear distinguished reader,

I welcome you to the CCZ Financial overview that looks at the summary of revenue and expenditure covering the period 1st January, 2021 to 31st December, 2021.

BUDGETED AGAINST ACTUAL-REVENUE AND EXPENDITURE: During the year under review, the Council of Churches in Zambia was in total receipt of revenue amounting to Twelve Million Seven Hundred Forty Nine Thousand Three Hundred Sixty Six Kwacha Sixty Two Ngwee (ZMW12,749,366.62). Total expenditure excluding value of depreciation amounted to ZMW11,580,583.77 posting a favourable net effect of ZMW1,168,782.85 for the period under review.

REVENUE STREAMS:

Total revenue from partner amounted to Ten Million Two Hundred Ninety Four Thousand Two Hundred Forty One Kwacha Fifty Two Ngwee (ZMW 10,294,241.52) representing 80.70% of the total revenue whilst locally generated income amounted to Two Million Four Hundred Fifty Five One Hundred Twenty Five Kwacha Ten Ngwee

(ZMW2,455,125.10) representing 19.30% of the total revenue. The locally generated income largely came from rentals from CCZ owned properties and partly membership subscriptions.

PARTNERS:

Amongst the notable partners that funded projects were Joint country Program Zambia (JCP), Diakonia, United Church of Canada (UCC), Kerk in Actie of the Netherlands, Churches Health Association of Zambia (CHAZ), Tear Fund, One Hope, Non-Governmental Gender Coordinating Council (NGOCC), and Government of the Republic of Zambia (GRZ), USAID-PEPFAR, World Council of Churches (WCC) and Scottish Episcopal Church (SEC).

The future financial outlook of CCZ remains very bright as the Institution still looks forward with optimism to utilizing and getting maximum value out of the strategically located CCZ owned properties. On the other hand, more potential partners have continued to express interest to partner with CCZ and this will result into additional funding from partners and sustainability of the project activities.

This is as a result of CCZ excellent donor funding accountability, transparency and control system in place that have always enhanced quality reporting thereby building confidence in both existing and potential partners. CCZ prides itself in the Value of Assets amounting to Forty Eight Million Kwacha (K48Million) for the period under review, comprising Forty Four Million (K44 Million) worth of Non-Current Assets whilst Four Million (K4Million) is for the Current Assets.

STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2021

AS AT 31 DECEMBER 2021		
PROPERTY, PLANT & EQUIPMENT	2021	202
	ZMW	ZMV
ASSETS		
Non - current assets		
Property, plant and equipment	44,554,100	45,928,017
Short term investments		
Investments	18,301	122,153
Current assets	4 005 504	1 110 100
Trade and other receivables	1,285,504	1,116,135
Cash and cash equivalents	2,907,273 4,192,777	2,209,224
Total assets	48,765,177	49,375,531
Capital and Reserves General Fund	45,562,661	48,420,714
Funds for specific Projects	2,564,582	264,105
Capital Grants (CHAZ Project Vehicle)	-	140,577
	48,127,243	48,825,396
Non Current liabilities		
Long term loan	9 e	2
Current liabilities	-	-
Trade and other payables	637,934	530,131
	637,934	530,131
Total equity and liabilities	48,765,177	49,355,527

THE COUNCIL OF CHURCHES IN ZAMBIA

THEOLOGY & ECUMENICAL ENGAGEMENT

COUNCIL OF CHURCHES IN ZAMBIA HAS CONTINUED TO OFFER CHAPLAINCY SERVICES AT UNIVERSITY ZAMBIA AND HER COLLEGES OF EDUCATION



PROGRAMME OUTLOOK

Early 2021 on the sad department we lost Malcolm Moffat College of Education Rev Jacob Manda, may his soul rest in peace. Welcomed and oriented Rev Esther khwabe from Reformed Church in Zambia as new Chaplain for Malcolm.

In October 2021 positive development happened the then Chaplain of David Livingstone College of Education Rev Judean Siachitema was appointed Bishop of his sending Church. We congratulate Bishop Siachitema on his appointment.

The key beneficiaries for the project were members of staff and students at University of Zambia, CCZ Colleges of Education and their surrounding communities.

2021 being a General election year for Zambia, CCZ through the office of the National Chaplain participated in training conflict management committees in collaboration with Electoral Commission of Zambia.

PERFORMANCE OVERVIEW

- Coordinated and participated in the Ecumenical prayers against Covid 19 held at the Cathedral of the Holy Cross.
- Coordinated and participated in the University Christian community (UCC) University of Zambiafirst years students' orientation.
- Coordinated provision of pastoral counselling at University of Zambia and ecumenical worship services for UCC both at main and Ridgeway
 - Participated in the Ecumenical Covid 19 community sensitization held in Chawama and Kalingalinga compounds in Lusaka.
 - Participated in CCZ Church and Community Radio Covid 19 awareness campaign hosted by United Radio.
 - Coordinated an entrepreneur and mentorship sessions for UCC both at Ridgeway and main campus.
 - Coordinated and participated in Local chapter meetings for Monze and Livingstone.
 - Participated and co-moderated Interfaith training in treatment Adherence and faith healing in partnership with World Council of Churches (WCC) held at Mount Zion retreat centre.
 - Conducted and trained 65 District conflict management committees members in collaboration with Electoral Commission of Zambia for Luwingu, Lupososhi, Chilubi, Mporokoso, Lunte and Nsama districts in readness for the General Elections.

THEOLOGY & ECUMENICAL ENGAGEMENT

COUNCIL OF CHURCHES IN ZAMBIA HAS CONTINUED TO OFFER CHAPLAINCY SERVICES AT UNIVERSITY ZAMBIA AND HER COLLEGES OF EDUCATION





STORY OF SIGNIFICANT CHANGE

University Christian Community brought a break though in the life Dennis Njobvu a student at University of Zambia.

Discouraged, devastated and frustrated became my reality at this point of my life. I felt like a total failure as all my efforts were going down the drain.

Born as the 6th in a family of 7 and being the first and only one to make it to University, I became a wonder to my family and community. This is because there's no logic way to explain how I got this far as my family's financial status could not even get me note books to start Uni. All that can be said is that my coming into university and indeed my life itself is miracle.

After coming to UNZA and finally pursuing my dream program of study, I was overtaken by the excitement thereof and my focus was just centered on getting that degree. I forgot that my coming into UNZA was a partnership with God. We agreed with God that if He helped get admitted into University and sustain me then I would serve him on campus and use my gifts to bless my fellow students. Clearly, God kept His part but I was on a fast lane living the dream, albeit like an ordinary student who doesn't know their purpose.

Fast forward, the degree I was so engrossed into pursuing was frustrated. I went on part time in my 2nd year for just one course, it was unbelievable. This also meant my loan was to be frozen and had to pay for that course myself. In disbelief still I however repeated the course and progressed to 3rd year but still owing tuition fees and that's how I got stack for 2years without progressing. I did all I could to get back but all my efforts went into the drain. I also got some people to help and were willing until something happens suddenly and they can't help anymore. This frustrated me and I eventually decided to quit school and focus on other things.

THEOLOGY & ECUMENICAL ENGAGEMENT

"I am sending you out like sheep among wolves. Therefore be as shrewd as snakes and as innocent as doves

Matthew 10:16

STORY OF SIGNIFICANT CHANGE

It was during the vacation in 2020 December that I moved to stay in school with friends writing deferred exams when I heard UCC was having prayers every day. I was sometimes going to UCC casually in the previous years and so I decided to be attending these prayers. Without realizing I got attached to prayers and did not want to miss them, I actually needed these meetings. Eventually, leadership identified me as one gifted fellow and provided an opportunity for me to express my gifting, most of all I found a family there, it felt like home. It was all making sense suddenly, I wanted to be in school again.

It was at this point that I realized I had lost my true identity and purpose on campus. I was pursuing and trying to find satisfaction leaving myself behind and thus the stagnation and frustration. All of sudden, that feeling of fulfillment was restored. I was happy again, a sense of purpose restored. I then repented and asked God to restore me to my original path, my partnership with Him.

Things became easier and straight forward, my academic passion restored. My efforts finally started paying off and found ways to raise my outstanding tuition fees, and I am now getting ready to resume school after two years away. I am thankful to God for UCC that rekindled a sense of purpose and help me





Compiled by: Fr James Phiri

EDUCATION

COUNCIL OF CHURCHES IN ZAMBIA RUNS TWO COLLEGES OF EDUCATION NAMELY MALCOLM MOFFAT AND DAVID LIVINGSTONE

And the things you have heard me say in the presence of many witnesses entrust to reliable people who will also be qualified to teach others

2 Timothy 2:2

PROGRAMME OUTLOOK

COUNCIL OF CHURCHES IN ZAMBIA

2021 was a historical year for our Colleges as we saw the first degree students graduate from Malcolm College of Education in collaboration with University of Zambia. And we also had to say bye to David Livingstone College of Education long serving Principal Mr Daniel Simpasa as he retired from his service and saw the We welcoming of Mr Darius Mumba as the new Principal.

The key beneficiaries for the project were students and lecturers. CCZ has continued to use the colleges to impact in students with academic and life survival skills while producing secondary, primary and early childhood teachers.

2021 PERFORMANCE OVERVIEW

- 1. Coordinated the interviews for selection of the Principal for David Livingstone College of Education
- 2. Participated in the consultative meeting with Ministry of General Director Teacher Training and Director Human Resource and Permanent Secretary.
- 3. Coordinated and participated in a familiarization visit of Board Chairperson to the Colleges.
- 4. Coordinated and participated in the Board meetings for both colleges.
- 5. Coordinated and participated in a CCZ team comprehensive visit and had interactions meetings with Board members, Heads of Departments and Students leaders' at Malcolm Moffat College of Education.
- 6. Coordinated the handovers and introduction of the New Principal for DALICE Mr. Darius Mumba and sendoff ceremony for outing going Principal for DALICE Mr. Daniel Simpasa
- 7. Participated in Education Secretaries Forum meetings Ministry of General Education.
- 8. Participated in College graduation

EDUCATION

COUNCIL OF CHURCHES IN ZAMBIA RUNS TWO COLLEGES OF EDUCATION NAMELY MALCOLM MOFFAT AND DAVID LIVINGSTONE

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STORY OF SIGNIFICANT CHANGE

My name is Agatha Mubanga a female teacher who started with a primary certificate trained under Malcolm Moffat College of Education from 1991 to 1992. I was among the pioneers to undertake the course in primary diploma which was under Malcolm Moffat of Education in conjunction with Chalimbana from 2001 to 2003.

In 2017 again I was among the pioneers to undertake a course of Bachelor of Arts in Primary Education at Malcolm Moffat College of Education which is in conjunction with The University of Zambia, from April 2017 to December, 2019. This progression from Primary certificate to Bachelor of Arts in Primary Education has seen me progress in my teaching career and being promoted to the position of deputy head teacher at Miselo Kapika primary school, which is the demonstration school for Malcolm Moffat College of Education.

I faced a lot of challenges during my studies especially in writing assignments and performing duties at school as an administrator. It was tasking but I managed to pull through due to the support I received from the college management, lectures and supporting staff of Malcolm Moffat College of Education. I wish to say without them I would have not managed.

This is where the impact of having a degree in Bachelor of Arts in Primary Education come out , so far I have achieved the following As a teacher plans, organize and delivers content to children attending school, I am able to mentor properly a teacher developing lesson plans and prepare to teach the content so as to transform learners through teaching excellence to reduce the number of dropouts, the skills which was learnt during the four years at the college.

In addition to teaching, I guide teachers to perform other duties like. Extra curricular activities

Participating in continuing education upgrading. Administrate ring standardized tests. Reinforcing school rules. Monitoring learners progress in class. Managing classroom. Meeting parents to discuss the progress of the child. Over seeing the study skills of learners

It has helped to have good rapport with the pupils, teachers my superiors and the community at large. I have come to get comprehensive understanding of all facts of teaching methodologies and classroom learning strategies like on; Educational foundations, Literacy methods for the classroom at different grade levels. Cross-cutting issues and cultural communication. Assessment and interventions to be taken. Behavioural needs of learners and teachers. Classroom management. Education psychology.

I am able to arrange my office very well such that other officers who get promoted come to me for guidance and to learn from me. I use the skills amicably without causing tension on the parties involved. My supervisory skills have improved such that I am able to guide the teachers in all the study areas and this help learner to improve academically. I have wider knowledge in all the subject areas especially in computer studies expressive Arts and Technology studies where by, during SBCPD, I deliver lessons with less problems which makes teachers understand the knowledge needed. The college was very flexible on the payment of tuition fees to us students. This has taught me to be flexible and those in need and be compassionate to vulnerable learners. This helped me to develop a payment plan for them and it really helped a lot of learners to continue learning even in their difficult situation.

It has helped me as an administrator to be versatile in dealing with different issues for a successful running of the school as an administrator. I am likely to work with and supervise teachers, who are usually familiar with and experienced in teaching before making a more to administration. Time management, leadership skills, school law knowledge interpersonal skills and problem solving abilities are all traits that benefit me as an administrator in being successful.

The college to continue with their work of changing the mind set of teachers for better Zambia. The government to make a study plan for all the diploma teachers so that we can phase out from Diploma to the lowest professional qualification to be degree in order to build our nation and improve on the illiteracy levels to zero.

As I have highlighted on some of the impact of undergoing through a degree programmer I wish to say that I have come to know how to relate with different category of people in society, the under privileged, the rich, the medium class, I give them there spect they deserve on matter the situation and with the respect they deserve no matter the situation and with all fairness.

Compiled by: Fr James Phiri

GENDER AND HEALTH DEPARTMENT

" 'Nevertheless, I will bring health and healing to it; I will heal my people and will let them enjoy abundant peace and security.



Miss Evelyn Chirwa - Programme Officer

Jeremiah 33:6



PROGRAMME OUTLOOK

The Partnership between the Council of Churches in Zambia and the Churches Health Association of Zambia was continued in the year 2021. The project accelerating towards epidemic control, a continuation of the fasttracking project was launched, focusing on three main thematic areas namely;

1.Sexual Reproductive Health

2.Sexual and Gender Based Violence

3.Covid-19 and Gender Based Violence

The implementation areas for CCZ are Lundazi and Petauke in the Eastern province of Zambia.

- Approximately 2000 young people reached with sexual reproductive health information through the peer educators.
- Successfully collaborated with the Ministry of Health adolescent focal point people in the target districts to train, mentor and help the young people reach others.
- Successfully brought different ministries key in the fight against SGBV together through the multi-sectoral health workers training.
- Trained health workers in SGBV management have reported to have successfully treated at least 5 victims of SGBV and collaboratively worked with the Victim support Unit and Social welfare.
- The trained peer educators in Lundazi collaborated with a local radio station; radio Chikaya to widely sensitize their peers on sexual reproductive health issues.
- The students trained in DREAMS layering are administering basic contraception to their peers and referring others to the health facilities.

GENDER AND HEALTH DEPARTMENT

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Jeremiah 33:6



PROGRAMME OUTLOOK

CCZ in partnership with the Netherlands Church in Action scaled up the long-implemented child headed households projects. The scaling up was as a result of the many challenges noted during the CCZ monitoring visits in the implementation areas. There were still more vulnerable children in need of educational support, psycho-social support and basic financial support. The project now called continued support for the Orphaned and Vulnerable children continued in Mulobezi of Western Province, Batoka of Southern Province and Kapiri-Mponshi of central Province. The project was however introduced in Zambezi district of North western province. The project is anchored on three main thematic areas namely:

1.Educational Support

2.Water Sanitation and Hygiene (with a focus on Menstrual Hygiene)

3.Child Protection

- The beneficiary assessment was successfully done and 60 more OVC were selected to be a part of the program.
- More than 60 children have been supported in Secondary and tertiary schools.
- OVC supported in colleges successfully proceeded to their third and last year.
- 40 bicycles were procured for the caregivers to make their movements in supporting the children easy.
- 40 caregivers were trained in child protection issues and they came up with action plans which they have successfully being implementing.

GENDER AND HEALTH DEPARTMENT

He has told you, O man, what is good; and what does the Lord require of you but to do justice, and to love kindness, and to walk humbly with your God?" (Micah 6:8).



Miss Evelyn Chirwa - Programme Officer



PROGRAMME OUTLOOK

The Swedish embassy-NGOCC supported Climate Change mitigation adaptation and resilience project is been implemented in Zambezi district in two villages known as Chinzezi and Kasesi Villages. This project is aimed at empowering 200 women and girls in the two villages with knowledge and skills on how they can adapt to climate change and adopt climate smart practices in order to cushion the impacts of climate change that directly affects them. The project was set to end in November 2021 but was instead extended up until February 2022.

- More than 160 women have adopted conservation farming methods.
- More than 100 households had built fuel efficient cook stoves for alternative energy.
- The chiefs in the areas have begun to encourage communities to adopt alternative energy methods.
- In partnership with Kierk in Actie, 20 school going children with more than half being girls were supported for solar lamps to make their studying easier.
- The Women farmers were supported with drought resistant crop seeds and pesticides which they grew using conservation farming methods.
- Livelihoods have been improved with crop rotation.
- The Women farmers have adopted Composite manure making methods instead of using the artificial fertilizers which are harmful to the soil.
- More than 1000 people were reached with Climate change adaptation, mitigation and resilience information.
 Engaged more than 20 stakeholders for the review of the findings on the extent of gender mainstreaming in Zambia Climate change policies and plans





THE COUNCIL OF CHURCHES IN ZAMBIA

GENDER AND HEALTH DEPARTMENT

STORY OF SIGNIFICANT CHANGE

CONSERVASION FARMING HAS BEEN LIFE CHANGING'- 52-YEAR-OLD KANYUNGULU





The Covid-19 pandemic affected most communities in Zambia with devastating socioeconomic impacts such as income loss and slowing down trade. Combining the impacts of Climate change and Covid-19, made it even worse for most households.

The Council of Churches in Zambia (CCZ) in partnership with the Non- Governmental Gender Coordinating Council (NGOCC) set itself an agenda to respond to this challenge and the rising need for adequate sensitizations on the effects of climate change.

The council empowered and educated women and girls in conservation farming in Zambezi district, North-western Zambia, with a focus on climate change mitigation, adaption, and resilience-to give them an opportunity to achieve better livelihoods in the face of all these challenges.

52-year-old Catherine Kanyungulu is one of the farmers supported by CCZ as part of the climate change mitigation and resilience project in Kasesi Village. Since Mrs. Kanyungulu adopted conservation farming techniques as a way to mitigate climate change, farming has become easier and cheaper, which she terms as "life-changing"

"It has been an amazing journey, we started with very educative training that changed our mindsets and made us more aware of what climate change really is and how it affects us, and I can now manage my field. With traditional farming, I used to make ridges and cultivating without proper measurements but now I have been trained on how to conserve the soil using potholing giving me more land to cultivate on." She said.

With all the help and knowledge acquired through the project, Mrs. Kanyungulu plans to expand her field with the hope to start crop rotation using climate-smart mitigation techniques that will help to increase her household income as well as her family's food security and distributing the risk failure of one crop.

Mrs. Kanyungulu thanked CCZ and NGOCC for the initiative to start such a great project. She added that without the climate change mitigation and resilience project she wouldn't have been able to learn so much about conservation farming.

Compiled by: Evelyn Chirwa

EJ & ACCOUNTABLE GOVERNANCE - KUYANJANA

Proverbs 31:8-9 "Speak up for those who cannot speak for themselves, for the rights of all who are destitute. Speak up and judge fairly; defend the rights of the poor and needy." (NIV)





PROGRAMME OUTLOOK

Kuyanjana Faith in Action project is an initiative of Council of Churches in Zambia and Family Development Initiative with the support from the Joint Country Programme which aim to mobilize faith actors for effective advocacy against inequalities in the 10 targeted districts. It is believed that active faith actors can play an important role in fostering good governance resulting in improved respect for human rights and an enabling environment for economic and social development. Currently we managed to form 10 interfaith committees in the 10 district.

The key beneficiaries for the project are the women and children.

CCZ used the human rights-based approaches and was able to reach out to 1715 key beneficiaries

- Managed tao mobilized faith actors in 10 districts for advocacy gainst inequalities and poverty
- We have built capacity in general office and basic financial management.
- We have trained the faith leaders in elections monitoring and reporting.
- Managed to monitor the general elections
- Managed to have inputs in budgetary process
- Managed to participate in the indaba at all levels
- We have held interfaith theological reflections on GBV and inequalities
- Managed to hold stakeholder meetings
- Managed to attend to inter district meetings called by other stakeholders

SEJ & ACCOUNTABLE GOVERNANCE- UMODZI

UMODZI AGAINST INEQUALITY

For I do not mean that others should be eased, and you burdened, but that as a matter of fairness your abundance at the present time should supply their need, so that their abundance may supply your need, that there may be fairness. 2 Corinthians 8:13-14





PROGRAMME OUTLOOK

KEY OUTPUT

Umodzi against Inequality Project is an advocacy programme being implemented in 10 districts across 4 provinces namely Southern, Eastern, Luapula and North-western.

This is a 5-year project starting with 2020 to 2024 and it is being funded by the Joint Country Programme. CCZ has since 2009 undertaken activities aimed at promoting transparency and accountability in the management of natural resources under the Natural resource governance project.

CCZ has contributed to increased community awareness on natural resource management. It has also helped enhance dialogue with and among the churches, communities, and local authorities on various extractive industry issues. This project is a build up from the previous project. The main aim of the project to see a Just Zambia.

Accountability and transparency are core in ensuring fair distribution of wealth consequently reducing poverty .Poverty is the most profound challenge that Zambia faces today.The key beneficiaries for the project are the women and children.

CCZ used the human rights-based approaches and was able to reach out to 1715 key beneficiaries ,The key beneficiaries for the project are the women and children.

CCZ used the human rights-based approaches and was able to reach out to 1715 key beneficiaries



- In 2021 we managed to strengthen the operation of the LCCZ and FLC
- Managed to train local teams in social accountability and advocacy
- Managed to conduct service delivery monitoring and budget tracking in all 3 sectors namely health, education, and agriculture in all the targeted 10 districts.
- We managed to conduct the Church Leaders Reality Visit in Solwezi.
- The project managed to produce one tv documentary.
- We managed to have media briefings on the two projects .
- Managed to simplify the annual 2022 budget.
- Managed to conduct a budget analysis of the 2022
- We managed to hold the Alternative mining indaba at all levels.

"Let no one despise your youth, but be an example to the believers in word, in conduct, in love, in spirit, in faith, in purity." 1Timothy 4:12.



YOUTHS AGAINST POLITICAL VIOLENCE



AS AGAINST POLITICAL VIOLE



The Council of Churches in Zambia partnered with Friedrich-Ebert-Stiftung Zambia under a Project called 'Youths Against Political Violence.

SUMMARY

As Zambia was heading towards the 2021 General elections, increased levels of political violence were observed. The project was relevant and timely as a measure to mitigate political violence for the continued development of our democracy in Zambia. This project was implemented from 1st June, 2021 to 30th July, 2021.The target locations were Solwezi, Choma, Kitwe, Chipata while Lusaka was used as a strategic location for reaching national level stakeholder engagement, coordination and administration.

This project primarily targeted the youths. This was because despite young people's ability to affect positive change in democratic processes, they were also the majority in groups involved in and subject to election-related violence. The project therefore saw it fit to intervene by facilitating multiparty dialogues to encourage cooperation and build trust between the different political actors in the interests of peaceful and credible general elections.

OVERALL GOAL Peace-building among different Zambian political players.

The messages for Youths Against Political Violence disseminated via the various communication channels were focused on four main themes. These were:

- The Key Note Address.
- Peace Building and Conflict Transformation.
- The Role of Youths Before, During and After Elections.

"Let no one despise your youth, but be an example to the believers in word, in conduct, in love, in spirit, in faith, in purity." 1Timothy 4:12.



YOUTHS AGAINST POLITICAL VIOLENCE

KEY OUTPUTS

1. Project launch-This was done in form a meeting which was held on 15th July, 2021 at Cresta Golf View Hotel in Lusaka. The activity was attended by various stakeholders including leaders of the youth wings of various political parties, the media and representation from the Zambia Centre for Inter Party Dialogue.

2. Courtesy calls-In each of these locations, the programs team held a planning meeting with the Local Church Chapter followed by courtesy calls to the identified local stakeholders (provincial political party and local authorities such as the town clerks, District Health Offices). A total of 28 courtesy calls were made.

3. Conferences- These were physical meetings conducted in Lusaka, Kitwe, Choma and Chipata. Physical attendance was limited to a few invited guests due to the Covid-19 restrictions. He conferences had a total of 100 physical participants and 1936 virtual participants.

4.Mass Information dissemination for increased awareness- The key messages summarized above were disseminated to the masses. This was achieved through the use of various communication channels. These included 18 television stations, 20 radio stations and 10 print media



"Let no one despise your youth, but be an example to the believers in word, in conduct, in love, in spirit, in faith, in purity." 1Timothy 4:12.



The Scottish Episcopal Church





CCZ KASUPE FARM

With support from the Scottish Episcopal Church (Global Partnership Committee Grant), the Council of Churches in Zambia (CCZ) was able to conduct varies activities at the CCZ Kasupe farm. This is a 7 acre piece of fertile land located in Lusaka West, Zambia. In response to the challenge of high unemployment levels among young people in Zambia, this farm was dedicated to the youth department. This is because it was realized that the agriculture sector in Zambia had great untapped potential to improve the livelihood of a lot of young people. Unfortunately, agriculture in Zambia has also been a large contributor to environmental degradation such as deforestation and soil erosion. The CCZ Kasupe farm was therefore turned into a demonstration site to empower youths by giving them a platform to learn, practice and increase environmentally friendly agriculture skills.

The target participants for the various trainings were:

• youths who are living with a disability.

• youths who were interested in venturing in agriculture for additional income or those who were already in the industry but wanted to sharpen their knowledge.

• youths aged 16 to 24 years who have dropped out of school, live within the CCZ farm geographical location and were interested in farming as a source of food security and income.

"Let no one despise your youth, but be an example to the believers in word, in conduct, in love, in spirit, in faith, in purity." 1Timothy 4:12.

KEY OUTPUT

1. REHABILITATION OF INFRASTRUCTURE- The youth department worked in partnership with the CCZ property office to conduct some rehabilitation and maintenance works at the farm. The following activities were conducted:

a. Borehole and pump: An 80-meter borehole was successfully drilled with good water yield of 2liters per minute. The farm now has a reliable source of clean water, a necessity for the farm to be habitable.

b. **REWIRING OF POULTRY HOUSE:** A total of 16 electrical fittings and LED tubes were installed both inside and outside the poultry house to provide enough light and warmth. The wiring was tested and met the required standards.

2. **CHICKEN REARING**: Through this grant, a broiler chicken rearing project was started. A total of 300 chicks were procured. Various inputs such as such as drinkers, feeders and braziers were also procured. Despite recording a mortality rate of 11%, the farm was still able to make a profit from the sale of 267 chickens.

3. **AGRIC-BUSINESS TRAINING**-A total of 3 one day trainings were conducted, with 72 participants. The main objective was to empower young people with skills to earn an income through farming, using environmentally friendly methods. These trainings were conducted in partnership with the farming component under One Hope project, a partner to CCZ with a vision of reaching every child with the word of God. Other partners included the New Foundation of the Blind in Zambia and facilitators from the Ministry of Agriculture and Chipembi College of Agriculture.







CHURCH RESPONSE TO COVID-19

And whatever you do, in word or deed, do everything in the name of the Lord Jesus, giving thanks to God the Father through him. Colossians 3:17

tearfund

PROGRAMME OUTLOOK



The Church Response to Covid-19 Project, with support from Tearfund, was implemented in Zingalume and Kalinlinga, Lusaka, from 1st November, 2020 to 30th July, 2021. The project was initiated as a result of the apparent need for the Church to respond to the needy in the target communities. This project would also supplement government efforts as the lead in the fight against Covid-19 in Zambia. The target areas are both densely populated, with limited access to both hygiene and health facilities. During the implementation period, the Council of Churches in Zambia proactively worked with the local Church leadership and other stakeholders in implementing the project activities.

These activities were guided by the objectives below:

1. Raise awareness on the Covid-19 virus and basic hygiene methods for prevention.

2. Sensitize and support faith actors and other partners to continue nurturing community resilience and social-cohesion.

3. Provison of hygiene items.

4. Mitigate the economic impacts of the corona virus among the most vulnerable communities in Lusaka through cash transfers.

The key beneficiaries for the project were people with underlying health conditions, elderly people, children and other socially marginalized vulnerable groups within the catchment area.

CHURCH RESPONSE TO COVID-19

And whatever you do, in word or deed, do everything in the name of the Lord Jesus, giving thanks to God the Father through him. Colossians 3:17

tearfund

2021 PERFORMANCE OVERVIEW

1. Utilize social media platforms to broaden awareness levels- During this reporting period, the CCZ Facebook page and official website were fully functional. The Covid-19 response department worked in collaboration with the communications office to publish various Covid-19 related information. The average monthly number of people reached via Facebook page increased from 1021 in November, 2020 to 5800 in July, 2021.

2. Sensitize and support faith actors and other partners to continue nurturing community resilience and social-cohesion- LCC groups (Kalingalinga and Zingalume) with a total of 14 members were mobilized and recruited as project ambassadors. A Joint Ecumenical prayer service against Covid-19 with the other church mother bodies was held (ZCCB and EFZ). A Joint ecumenical community outreach activity was conducted.

3. Work with the Church and other community leaders to raise awareness within the catchment areas- This was done through dialogue meetings guided by a facilitator, using a set of questions that was designed to assess knowledge levels and attitudes towards Covid-19, increase awareness, allow community members to reflect on and come up with their own workable and realistic solutions. The intended outcome is increased adherence to Covid-19 prevention methods guidelines. The total number of community dialogue meetings held was 39. The total number of people reached through community dialogue meetings was 1026.

4. Mass Information dissemination through Television to increase sensitization on the Covid-19 vaccine because of the rampart misconceptions and myths surrounding the Covid-19 vaccine. This was done through spot adverts that aired on the Zambia National Broadcasting Cooperation 1 and 2 before and during the main News. The channels were strategically selected as they have the widest country wide coverage.

5. Distribution of hygiene items to vulnerable households in Kalingalinga and Zingalume. Each beneficiary received 400ml hand sanitizer, 450ml*2 liquid soap and a reusable face mask. The project deliberately targeted vulnerable members of the community who typically cannot afford to buy these items. Local community schools were also targeted. The total number of items distributed were 1000 reusable face masks, 2012 bottles of 450ml liquid Soap and 1006 400ml bottles of sanitizer.

6. To mitigate the economic impacts of the corona virus among the most vulnerable households in Kalingalinga and Zingalume, 30 households received food hampers in form of cash transfers (K500 per month) for a period of 6 months.

CHURCH RESPONSE TO COVID-19

And whatever you do, in word or deed, do everything in the name of the Lord Jesus, giving thanks to God the Father through him.

Colossians 3:17



tearfund

Estelle Tembo, 75 years old, is one of the beneficiaries of the Church Response to Covid-19 project. She was introduced to the project through the reverend from her church (Brethren In Christ Church). While it is a known fact that Covid-19 has affected all sectors of the economy, senior citizens who live in densely populated urban areas are among those whose vulnerability has increased as their quality of life decreased.

Narrating to CCZ team that visited Ms Tembo, she said life was extremely unbearable as she had challenges to provide for the 6 children under her care in her old age. However, at the time she was selected to be part of those to benefit from the project, it gave her hope.

Ms Tembo used the money she had received to cut on her land bill for the Council and to supplement on daily needs for her home.

According to her, the bill was accumulating due to inconsistent payments to council. She had feared her land may be repossessed by the authorities. It was therefore timely when she received help from the Covid-19 Response Project in form of the cash transfer for 6 months. She was able to secure her land and meet other daily needs.

STORY OF SIGNIFICANT CHANGE



MS ESTELLE TEMBO

Sitting on a traditional mat under the shades of a Mango tree, Ms. Tembo said with her face looking down that she couldn't deny the fact that life will be still hard for her knowing that the project had finished. She said it was her prayer that the project continues. "Thank you to the people that sponsored the project. May God continue to bless and use them." She further stated, "I hope and pray that this help can also be extended to others and I wish this programme can continue."

Compiled by: Michelle H. Mutummwenu

CHILDREN'S DEPARTMENT

"Like arrows in the hand of a warrior, So are the children of one's youth." Psalms 127:4







PROGRAMME OUTLOOK

In 2021, the Council of churches in Zambia in partnership with One Hope implemented the One Hope project whose vision is "God's word, Every child". The department worked to reach out to children with the word in homes, schools, churches and communities. The focus area for this project was Lusaka Province of Zambia with a few activities done outside Lusaka. The main activities for the project included book distribution, outreach programs in churches, Teacher training, Lumo shows, pilot studies for the new programs and impact-based programs such as the 17 stories and lead today. The key beneficiaries for the project were children between the age 4 to 19 years old. Through these programs the dept was able to reach out to 300,275 children.

KEY OUTPUT

The performance overview of the project;

- 274 teachers were trained in 2021 and equipped with knowledge to implement the programs.
- Most trained teachers are implementing the programs back in their Churches and communities.
- The shared materials have an impact as children are introduced to Jesus. The project has also contributed to churches realizing the importance of children ministry.

However due to covid, the department was only able to reach 300,275 against the 2021 goal which is 507,200 therefore adding up to 59.20 percent of the 2021 goal. The implementation was also more distribution based and not outcome based.

The department is pleased to have on board the Pepfer small grant project to be implemented in Matero compound of Lusaka. The project intends to help children with education and appropriate HIV prevention support and information and also to strengthen capacity of their caregivers.

CHILDREN'S DEPARTMENT

"Like arrows in the hand of a warrior, So are the children of one's youth." Psalms 127:4







Compiled by: Glenda Mweni

SHOOT FOR LIFE

The children's Department with support from One Hope this year (2021) was privileged to reach out to boys and girls in Matero and Chunga areas of Lusaka using the book of Hope, a book that addresses sex, addiction, purpose, identity and sin. The outreaches undertaken were to equip teens using the word with the knowledge they need so they are able to make conscious, healthy and respectful decisions regarding their life choices, relationships, sexuality and health.

This is because many teens have been taught wrong and confusing information about life, sex and relationships thereby making them vulnerable to harmful sexual behavior, alcohol and drug abuse.

The programme taught the teens that they are important and valuable to God and no one should take advantage of them. As Lontia put it, "now that I know the truth that I am valuable and Jesus loves me I don't need outside validation.

God's word is transformative and as another teen put it during our sessions," we want our friends also to choose Jesus and learn what we know, because we believe we don't have to wait to grow old for us to understand purpose and to live the life that God designed for us to live".

The teens reached are eager to be part of the change and share the message that we are created in God's image and we must honor God in all our relationships, and reflect his image to our family, friends and community.

UMODZI OVC PROJECT HELPING OVCS AND THEIR CARE GIVERS BOUNCE BACK

Behold, children are a heritage from the Lord, the fruit of the womb a reward

Psalm 127:3



PROGRAMME OUTLOOK



The council of churches with support from PEPFER started implementing the umodzi OVC project. The project sought to improve the well-being of children made vulnerable by poverty, HIV other and challenges in Zambia. This is a stage at which many start to engage in high risk behaviour, especially sexual activties. Adolescence is a stage in life where many children become victims of abuse, which can have long term adverse effects in adulthood if not addressed properly. Supporting these children through education support and HIV prevention will ensure that they are empowered to be self-reliant and are kept away from high risky behaviours.

In societies like Matero, when a woman coming from a marginalised society wants to start or grow her own business, securing money from financial institutions is difficult. This in most times affects women who are unable to provide for their families better still take their children to school as they have no source of income or access to capital.

The umodzi ovc project is assisting 30 OVCs and 30 care givers and its aim is to contribute to providing education support, economic empowerment for care givers, increasing access to HIV related information and services and psychosocial support. The project is supporting OVCs with school requirements such as books, uniforms, shoes and paying their school fees. To improve the capacity of the OVCs care givers, the project empowered the beneficiary's caregivers with financial literacy training and start-up capital for them to be able to start up a business, for others help their business grow to boost their income so they can be able to pay for school and access medical services even when the project has ended. The empowerment is meant to ensure that the caregiver has access to an income to sustain the child to remain in school.

EMERGENCY AND DEVELOPMENT DEPARTMENT SIDA/CIVSAM COMMUNITY BASED PARTICIPATORY CHANGE PROJECT



"So whatever you wish that others would do to you, do also to them, for this is the Law and the Prophets

Matthew 7:12

PROGRAMME OUTLOOK



The Council of Churches in Zambia (CCZ) is with support from Diakonia Zambia implementing a community based participatory change project themed promoting good governance and environmental stewardship.

In September 2021, CCZ launched the project in the four project areas namely Samfya, Mansa, Gwembe and Sinazongwe districts. The launch activities targeted local traditional leaders, political players, government departments, local councils, religious leaders, local Civil Society Organisations and community members.

. The launches introduced project presence in the selected target areas, formed working stakeholder relationships and paved way for full implementation of activities in 2022.

2022 PROJECT FOCUS AREAS

In 2022, the project will focus on the following areas of intervention;

- Environmental rehabilitation and protection
- Climate Change adaption
- Alternative livelihood provision for women
- Strengthen CSO technical capacity and collaboration
- Advocate for gender equal governance and accountability processes
- Gender mainstreaming at community and structural levels

CCZ WELCOMES NEW STAFF MEMBERS



OHENDA KANGUYA MTONGA

The Council of churches in Zambia welcomed Ohenda Kanguya Mtonga as new member of staff under the Emergency and Development Department in December, 2021. She will be the program officer under the Diakonia funded project.

Ohenda Kanguya-Mtonga holds a Bachelor's Degree in Environmental Education and a post certificate graduate Project Planning, in Implementation, Monitoring and Evaluation from the University of Zambia. She possesses 5 years cumulative experience in developing, implementing and managing environment and development projects. Having worked with the Wildlife and Environmental Conservation Society of Zambia (WECSZ), Conservation Lower Zambia (CLZ) and The Electoral Commission of Zambia (ECZ), she is experienced in environmental and management, advocacy governance community engagement.

Ohenda is passionate about fostering change across diverse communities through environmental enhancement, livelihood empowerment and information transfer. She envisions a society where people are able to make informed and progressive decisions about their environmental interaction, civic duty and access standard dietary preferences.



MAFWO LIKELENGE

Mafwo Likelenge holds a Bachelor of Science Degree in Computer Science and she additionally holds certifications in full stack Web-development, Network Security and Cloud Computing Engineering Engineering from Huawei Technologies, her experience Database covers Administration, Web Development, Network (Configuration, Installation, Maintenance and servicing) and Computer software hardware Systems and installations and maintenance.

She is passionate about Technology and the Future of technology especially for girls in Zambia, it is through this passion that she is affiliated to Asikana Network a social enterprise that seeks to increase the interest and participation of women and girls in technology, where she trains girls and adolescent young women in digital literacy. She is thrilled to work in an environment she perceives will provide her an opportunity to enhance her skills, provide her with hands on experience and also pose as a challenge to her profession.

She is also ecstatic about providing the organization with innovative and sustainable IT solutions in line with the organization's vision.

CCZ WELCOMES NEW STAFF MEMBERS



ALLAN NYANGU

2021 came up with a lot of unforeseen hardship and challenges amongst was the resigning of theProperty Officer Ms Milika Chipeka who decided to quit employment and join the husband in North Western Province.

Eng. Allan Nyangu holder a Diploma in Construction Management from the Zambia College of the Built Environment, Certificate in Electrical Engineering from Lusaka Business and Technical College, Certificate in Plumbing and Sheet Metal from Lusaka Business and Technical College and a Certificate in Painting and Decorating from Kabwe Institute of Technology. A full member of Engineering Institution of Zambia

Eng. Nyangu has gain experience from working with various institution such as Zambia State Insurance in real estate department, Shangy Construction and The Council of Churches in Zambia were he serves as a Property Maintenance Office for the period of five (5)

With his vast experience in this real-estate sector the CCZ management is very much optimistic that Eng.Nyangu will truly bring a significant change and enhance rental collection for the organisation

The Council of Churches in Zambia wishes to congratulate Eng. Allan Nyangu for position of Property Office and wishes him God's guidance. CCZ WELCOMES NEW GLOBAL MISSION



DOEL KALOA

The Global Mission Fellows (GMF) is a twoyear program for young Adults, 20-30, who are committed to work in social justice ministries out of their home context and community. The Global Mission fellows program allows young passionate adults to address the root causes of oppression, injustice and alleviate human sufferings alongside community organizations.

In order to promote and improve the transformative role youths in communities and the world, The Global Ministries provide this opportunity to young and passionate people by allowing them to invest in you communities and communities in them.

The Council of Churches in Zambia is one of the worldwide organizations which host these Young Adult missionaries, and Currently, The CCZ is Hosting Miss Doel Kaloa from Congo (DRC) who is a holder of a Bachelor of Arts in English and Communication studies from Africa University, Zimbabwe. She is serving as an Assistant program Officer and primarily working under Communication Department. She works in collaboration with all the programme Officers including all CCZ staff Members.

Ms Doel's Job is to assist the Organization in planning, Implementation and documentation of programme Activities and manage the Organization's social Media platforms. She has been involved in field and community works of The CCZ and we look forward to work hand in hand with her during her stay in Zambia.

2021 GENERAL CONFERENCE PHOTOS GALLARY





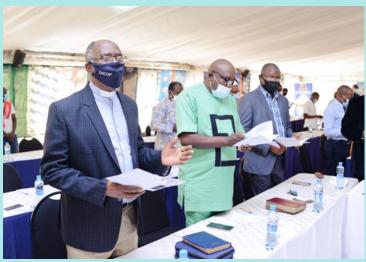
2021 GENERAL CONFERENCE PHOTOS GALLARY

















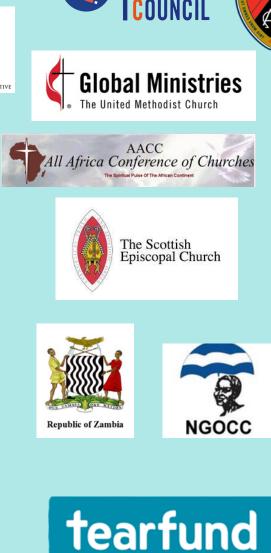












DCA

Civil Society

F nvironment Fund



The Council of Churches in Zambia would like to extend its gratefulness to the following Cooperating partners for their financial and technical support during the period under review:

- 1. United Church Aid Oslo;
- 2. United Church of Canada;
- 3. The United Methodist Church (UMCOR and Global Mission Fellow);
- 4. United Nations Development Programme (UNDP);
- 5. Isdell Flowers Foundation
- 6. End Malaria Council
- 7. Civil Society Environment Fund
- 8. Churches Health Association of Zambia;
- 9. Zambia Interfaith Networking Group (ZINGO);
- 10All Africa Conference of Churches;
- 11. Global Netherlands / ICCO; and the
- 12.Government of the Republic of Zambia

The CCZ Secretariat