



*"A Holistic Ministry to People for the Glory of God"*

# Council of Churches in Zambia

# 2020

## Annual Report



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# MESSAGE FROM THE PRESIDENT



On behalf of the Council of Churches in Zambia Executive Board, I am delighted to present our Annual Report for the year ended 31st December 2020. This report is a summary of the Secretariat's work and performance during the period under review.

With the Theme: "Break Camp and Advance," from Deuteronomy 1:7, we approved a number of radical decisions made by Management at Secretariat which were aimed at setting a new tone for the progress of the Council. Among the decisions we approved as a Board were the closure of Kingsley Mwenda Centre in Makeni, and the conversion of Argyll Court from a fixed to a liquid asset.

I am glad to report that despite the effects of the COVID-19 pandemic, the CCZ continued to play an important role using various fora in speaking for the voiceless and offering checks and balances, pointing out shortcomings by office bearers, all for the love of justice for all citizens in Zambia and beyond. The CCZ also continued working together with the family of Church Mother Bodies namely the Zambia Conference of Catholic Bishops (ZCCB), the Evangelical Fellowship of Zambia (EFZ) and partially with the Independent Churches of Zambia (ICOZ). Further, the CCZ partnered with other institutions with the aim of fighting COVID-19 as a team. Among the institutions the CCZ partnered with included the Joint Country Programme of Norwegian Church Aid and Danish Church Aid, Zambians Aid UK and Lusaka Helps.

The COVID-19 pandemic has continued to affect populations negatively and this entails that we all have to adapt to the new normal as we journey through this ecumenical work to the people of God. As a Board, we will continue to give policy direction and management oversight to the CCZ Secretariat as enshrined in our Constitution.

May I also take this opportunity to remind the CCZ membership that this year we are scheduled to hold our 32nd General Conference. The CCZ General Conference remains the supreme decision making body where a President of the Council and other Executive Board members are elected.

On behalf of the CCZ, I would also like to acknowledge and appreciate the support we received from both our local and international partners throughout the period under review. Without our partners' support and belief in our capabilities, we would not have managed to record any achievements. We look forward to continued partnership and support even this year and many more years ahead.

To our staff at Secretariat, we value the hard work you put in ensuring the smooth operation of the Council. Our prayer is that God strengthens you to continue labouring for His people, even in the face of the deadly COVID-19 pandemic, to the glory of God.

REV. SAUROS PHAIKA

# MESSAGE FROM THE GENERAL SECRETARY



It gives me great pleasure and joy to comment on our performance as Council of Churches in Zambia Secretariat for the review period January – December 2020. The year began and ran with the Theme: “Break Camp and Advance” – Deuteronomy 1:7.

In line with the theme, Management made a number of drastic decisions aimed at making the Secretariat efficient and effective in the running of day-to-day activities, serving both the Church and the people of Zambia in general. Among the decisions made were the reduction in the number of staff at Secretariat and the closure of Kingsley Mwenda Business Centre in Makeni.

The Coronavirus Disease (COVID-19) negatively impacted many institutions and the CCZ Secretariat was not an exception. In order to mitigate the economic effects of the pandemic CCZ initiated a 50 per cent rental rebate for a period of three months (April – June) to its tenants. The redevelopment of the Secretariat (4 on Bishops Office Park) saw a number of reliable tenants vacate the premises to pave way for construction works. This exerted pressure on the the secretariat's income and it was exacerbated by the COVID-19 pandemic. In response to this crisis, Management made a timely suggestion to the Board and Trustees to convert Argyll Court from a fixed asset to a liquid asset. The proceeds helped improve short and long term liquidity of the Council. The first phase of the redevelopment was completed with an occupant rate of 80 percent thereby fulfilling the CCZ Vision.

In terms of strengthening partnerships and collaborations, CCZ Secretariat has continued to work with the Church Mother Bodies namely Zambia Conference of Catholic Bishops (ZCCB) and Evangelical Fellowship of Zambia (EFZ), while at programmes level CCZ partnered with Zambia Aid UK, Lusaka Helps, Tearfund, the Joint Country Programme ZAMBIA (JCP), OneHope, NGOCC, ICCO, CHAZ, UCC, and EJNI. I am also glad to mention that the Secretariat's website [www.ccz.org.zm](http://www.ccz.org.zm) was successfully redeveloped and launched.

Overall, the year 2020 was very challenging. It made us feel like those disciples on a ship that was being severely hit and tossed to and from by the waves. But with Jesus in the ship, like those disciples, we were able to overcome. As we transition into 2021, I am optimistic that we shall perform even much better despite the continued negative attributes of the COVID-19 pandemic.

REV. CANON EMMANUEL CHIKOYA

# PROGRAMMES OUTLOOK



We welcome you to the Council of Churches in Zambia 2020 Annual Report. The primary aim of the CCZ Annual Reports is to inform our partners, stakeholders, the citizenry, CCZ affiliates and the Member Churches on the programmes and projects under taken by CCZ in a particular year. The 2020 Annual Report spells out the implementation outlook of our project activities. This report provides an assessment of the implementation of strategies as outlined in the CCZ Strategic Plan 2018 – 2022. The report gives an overview of departmental performance through an analysis of the implementation progress anchored on the annual targets. A combination of both output and outcome level indicators were used to analyse performance as it relates to the annual targets. One new aspect of the 2020 Annual Report is the introduction of stories of most significant change. This has been included into the Programmes Report to show case the impact of our work.

Despite the global pandemic of the Coronavirus Disease (COVID-19) which caused significant loss of lives, disrupted livelihoods including the implementation of projects around the world, CCZ managed to roll out its projects both physically and virtually. This was made possible by mainstreaming COVID-19 prevention strategies as guided by the Ministry of Health and the Zambia Institute of Public Health.

During the period under review, CCZ continued to seek new partnerships as well as identification of new stakeholders. A new Children's Ministry was introduced in partnership with an organisation called OneHope. The objective of this new mainstream is to reach out to the Children and youth of the world with God's word. (Matthew 28: 19-20, Acts 16:9). It is also gratifying to report on the Launch of a 5 year project (2020 – 2025) on inequalities with the support from our all-weather partner Zambia Joint Country programme of Norwegian Church Aid and the Danish Church Aid. (JCP) This massive project has given CCZ an opportunity to sub grand and share best practices with Family Development Initiatives and many other Faith and Civil Society Organisations. We are delighted to also report on the new Climate Change project targeting women in Zambezi District of Northern Western Province with support from NGOCC. This report would be incomplete without mentioning the magnanimous support received from Tear fund, United Church of Canada and JCP in our effort to mainstream COVID-19 response and prevention in our programming.

We continue to thank God for our ever committed partners such as the Zambia Joint Country programme of Norwegian Church Aid and Danish Church Aid, Churches Health Association of Zambia (CHAZ), the United Church of Canada, the United Methodist Church-UMCOR and Global Mission Fellows, UNDP, ICCO, like minded Civil Society, Zambia Conference of Catholic Bishops( ZCCB), the Evangelical Fellowship of Zambia (EFZ), the Interfaith Network (ZINGO) and our ever-shining CCZ Member Churches.

George Chibwana  
HEAD OF PROGRAMMES

# FINANCIAL OVERVIEW

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In Genesis 1:26, God said "Let us make man." He didn't say "Let me make man." This purely illustrates the power of team work which always brings about tangible results and high productivity. We at CCZ always believe in the power of working as a team.

During the year under review, the Council of Churches in Zambia was in receipt of revenue amounting to a total of Twelve Million Three Hundred Sixty Four Thousand Eight Hundred Forty Six Kwacha (K12,364,846). Revenue generated from Partners amounted to Five Million Seven Hundred Seventy Nine Thousand Four Hundred and Eight Kwacha (K5,779,408) while locally generated income amounted to Six Million Five Hundred Eighty Five Thousand Four Hundred Thirty Eight Kwacha (K6,585,438). The funds received from partners represented 46% of the total income whilst locally generated stood at 54%. Among notable partners that funded projects were the Joint country Program Zambia (JCP) of Norwegian Church Aid and Danissh Church Aid, United Church of Canada, Kerk in Actie/ICCO of the Netherlands, Churches Health Association of Zambia (CHAZ), Tear Fund, Non-Governmental Gender Coordinating Council (NGOCC), Government of the Republic of Zambia and two CCZ owned Colleges, namely Malcolm Moffat College of Education and David Livingstone College of Education respectively. The locally generated income mainly came from rentals from CCZ owned properties and the proceeds from the conversion of one of the properties from fixed to liquid asset have been re-invested into interest earning fixed term deposit account.

The future financial outlook of CCZ remains very bright as the Institution looks forward to utilizing and getting maximum value out of the numerous strategically located CCZ owned properties. This entails financial sustainability and a response to the strategic direction number 3 of 2018-2022 Strategic Plan on financial sustainability. On the other hand, new partners have expressed interest to partner with CCZ and this will result into additional funding from partners and sustainability of the project activities. This is as a result of CCZ's excellent donor funding accountability, transparency and control system put in place that have always enhanced quality reporting, thereby building confidence in the donors.

CCZ prides itself in the Value of Assets amounting to Forty Nine Million Kwacha (K49, 000, 000) for the period under review, comprising Forty Five Million (K45, 000, 000) worth of Non-Current Assets whilst Three Million Kwacha (K3, 000, 000) for the Current Assets.

Robert Banda  
HEAD OF FINANCE AND ADMINISTRATION

# STATEMENT OF FINANCIAL POSITION AS AT 30 DECEMBER 2020

PROPERTY, PLANT & EQUIPMENT Notes 2020 2019 ZMW ZMW  
ASSETS

## **Non - current assets**

Property, plant and equipment 1. 45,928,017 53,639,663

## **Short term investments**

Investments 2. 122,153 271,378

## **Current assets**

Trade and other receivables 1,116,135 1,304,883

Cash and cash equivalents 3. 2,209,224 693,661 3,325,359 1,998,544

**Total assets** 49,375,528 55,909,588

Capital and Reserves General Fund 48,420,714 53,658,141

Funds for specific Projects 264,105 84,394

Capital Grants (CHAZ Project Vehicle) 140,577 421,731 48,825,396 54,164,266

## **Non Current liabilities**

Long term loan 4. - 578,929

- 578,929

## **Current liabilities**

Trade and other payables 550,131 1,166,392

550,131 1,166,392

Total equity and liabilities 49,375,527 55,909,588

1. This is the value of non-current assets. The difference in the value between 2019 and 2020 is the costs of one property which was disposed of and re-invested the proceeds and partly used to liquidate the long-term liability.

2. This is the value of short term investment into a fixed-term deposit account

# COMMUNICATIONS & DOCUMENTATION



Michael Mazakaza  
Comms Officer

## Programme Outlook

The Communications and Documentation Department focused on the overall objective of managing and coordinating CCZ communication activities between Secretariat and CCZ audiences, member Churches, Affiliates, Partners, and the general public in order to enhance the Council's visibility. Other strategic objectives included the following:

- Enhancing documentation and record-keeping;
- Enhancing research, training, and development;
- Enhancing collaborations with partners; and
- Facilitating the development of policies and enhancement of ICT.

## Performance Overview

During the period under review, the Department in collaboration with the Offices of the Head of Programmes, the General Secretary and other Departments worked on the following:

- Production of CCZ 2019 Annual Report.
- Production and dissemination of electronic quarterly newsletters.
- Writing, publishing, and dissemination of Pastoral Letters and Statements.
- Re-development of the CCZ website.
- Training of all Programme Officers on IT and Social media Applications.
- Production of 2021 Wall Calendars.
- Media monitoring and enhanced collaborations
- Management of CCZ Social Media platforms.

I appeal to you, brothers and sisters, in the name of our Lord Jesus Christ, that all of you agree with one another in what you say and that there be no divisions among you, but that you be perfectly united in mind and thought.

**1 Corinthians 1:10**



*Discussants during a CCZ sponsored Radio Programme communicating COVID-19 messages to the public.*

## About Communications

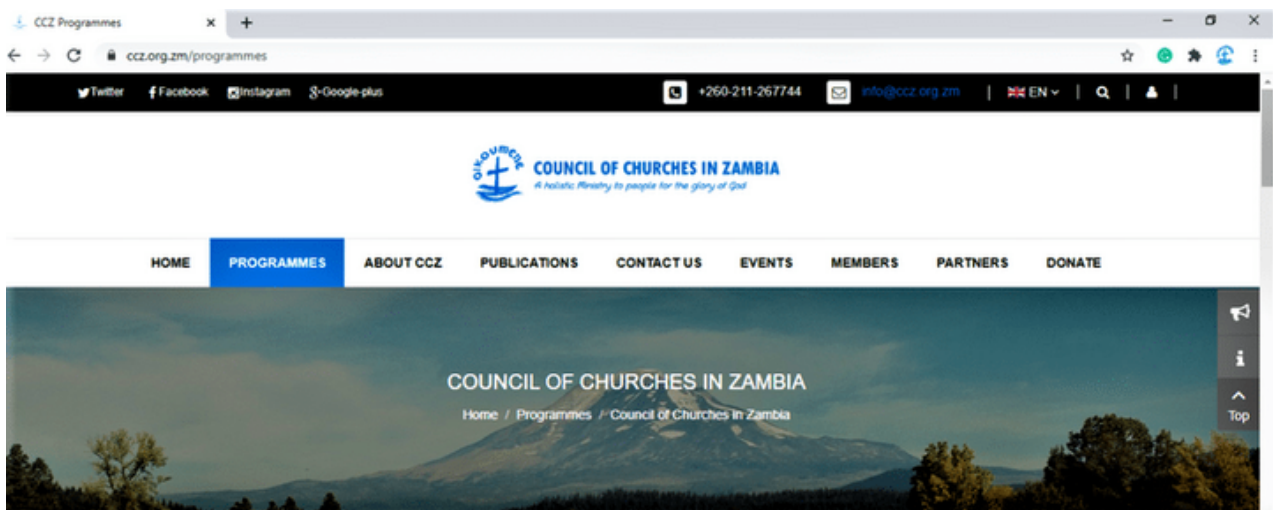
The Communications and Documentation Department is responsible for the following:

- Establishing linkages with the media to enhance media coverage for CCZ events.
- Responding to press queries and issuing Statements/Pastoral letters in collaboration with the General Secretary.
- Producing IECs and dissemination of the same to members Churches, partners, and other stakeholders.



# STORY OF SIGNIFICANT CHANGE

## New Website; What to Expect!



The Council of Churches in Zambia is proud to announce the launch of a new website at [www.ccz.org.zm](http://www.ccz.org.zm). This site will allow us to communicate better with CCZ publics, stakeholders, member Churches, Partners, and Affiliates and also serve as our front door to people who are not yet familiar with our ecumenical services. We have updated the site with a sharp new look and feel, but we hope to add much more to the online experience than just aesthetics. We have also revamped our navigation to make it more instinctual. Our intention is to make it as simple as possible for stakeholders and the general public to get what they want from our website within a few clicks.

It is now easier than ever to find whatever information you are looking for, whether it be about the services we are providing, information about what CCZ is doing in the communities, or our views on prevailing national issues.

For views on prevailing national issues, we have a section where we are posting Pastoral letters and Media Statements. Our improved technology program represents an investment in the look, feel and experience of our new website and enhanced social media sites. We are improving our technologies, communications, web connectivity and other critical infrastructure to make CCZ easier to navigate.

Overall, CCZ will be much more connected to people through the internet and social media 24 hours 7 days a week for 365 days, in recurrence.

We look forward to your continued interaction with us, but with much more ease this time!



# THEOLOGY & ECUMENICAL ENGAGEMENT

## Programme Outlook

The year 2020 was very tough and challenging, and many of the planned activities were disrupted due to the closure of learning institutions and Churches following the outbreak of the Coronavirus Disease (COVID-19).

The areas of operation during the period under review were Central, Southern, and Lusaka Provinces. The main activities included the provision of Chaplaincy, Counselling and Ecumenical services at the University of Zambia, CCZ Colleges of Education, member Churches and CCZ secretariat.

The key beneficiaries of the programme were students, CCZ Secretariat staff, and surrounding communities.

## Performance Overview

During the period under review:

- The CCZ continued to oversee the Chaplaincy work and Ecumenical Services at University of Zambia (UNZA) and CCZ Colleges.
- The CCZ continued to impact good morals and spiritual growth in the lives of students at the named institutions.
- Facilitating the Interfaith Theological Reflections in Solwezi and Kalumbila Districts in Northwestern Province under the Social and Economic Justice Programme.
- Coordinated and participated at the University of Zambia first-year students' orientation.



Fr. James Phiri  
Programme Officer

Break camp and advance into the hill country of the Amorites; go to all the neighboring peoples in the Arabah, in the mountains, in the western foothills, in the Negev, and along the coast, to the land of the Canaanites and to Lebanon, as far as the great river, the Euphrates.

### Deuteronomy 1:7 (2020 CCZ Theme)



CCZ Chaplain Fr. James Phiri dancing with University Christian Community graduating students at UNZA Chapel.

## About the UCC

The University Christian Community (UCC) is an Interdenominational Church at the University of Zambia with two centers, one at Ridgeway and the other at the main campus.

The two UCC centers comprise of members coming from different denominations. It is run by the students with a Chaplain as the Advisor who also provides counselling services to the students and the CCZ secretariat staff.



# STORY OF SIGNIFICANT CHANGE

## Ray of Hope strikes Bupe Mfula

*"There was nothing worth living for!"*



Bupe (l) during a prayer session with fellow students at UNZA Chapel.



Happy Bupe after a Church Service at UNZA Chapel.

Caught up in the web of life challenges and trials, just when she thought there was nothing to live for, Bupe Mfula found a ray of hope at the last minute when she visited the University Christian Community (UCC) in 2020.

*"I joined when I was going through hard times and was almost giving up. I was going through a lot of frustrations and painful moments in both my academic and family life. I became a bitter person," She lamented.*

The first day she decided to visit the UCC, she couldn't tell exactly what was going on but suddenly, she began feeling a heap of discouragements being lifted off her shoulders. Deep down her heart she felt a sense of peace and hope, *'What a relief! This is something new. What's going on?' she thought as she wondered around the UCC buildings.'*

Just to be sure her mind wasn't playing tricks, she decided to come back again the following Sunday. Oops! To her surprise, the powerful messages pulled her out of the sinking sands of discouragements. She felt a sense of belonging and appreciation, a feeling which had dried up a long time ago. Although at that point she wasn't a committed christian, but from her understanding, she could tell that her life was being transformed from inside out.

*"Life became amazing and I became a better person. I was no longer bitter. As time went by, I made a decision to join the Praise Team after receiving a word from the Church leadership. My life has turned around from the time I joined the UCC," she recalled.*

She further thanked the Church leadership for providing a platform to embrace anyone without discrimination

*"As some people always say, 'UCC kuli che mwe ilili' (There is just a way UCC is). I believe that's true because what I have found in this place is something I will treasure for the rest of my life," She said passionately.*





# EDUCATION

## Programme Outlook

CCZ has continued to equip and remain a source of encouragement to many young people who want to become Teachers in our Country through its Colleges of Education namely, David Livingstone and Malcolm Moffat.

CCZ has continued to work together with other faith actors in advocating for quality provision of education in Zambia through the CCZ Education Sub-Committee and Education Secretaries Forum.

During the period under review, CCZ used its colleges to impart knowledge and life skills in the students.

## Performance Overview

During the period under review, the Department achieved the following:

- Coordinated and participated in College Board meetings.
- Participated in Comprehensive Sexual Education workshops.
- Coordinated the orientation of the members of staff on the CCZ code of conduct, ethics, and the induction of the Chaplain at Malcolm Moffat College of Education.
- Participated in Education Secretaries' Consultative meetings on the 2019 Statutory Instrument (SI 2019) with the Ministry of General Education.
- Participated in college virtual graduation ceremonies in association with the University of Zambia and the Examination Council of Zambia where approximately 1,357 students graduated from Malcolm Moffat and 876 students from David Livingstone College of Education respectively.



Fr. James Phiri  
Programme Officer

Create in me a pure heart, O God, and renew a steadfast spirit within me.

**Psalms 51: 10**



*Every year, CCZ produces qualified Primary and Secondary School teachers, contributing to the nation's Education Sector.*

## About CCZ Colleges

Malcolm Moffat College of Education in Serenje offers the following courses:

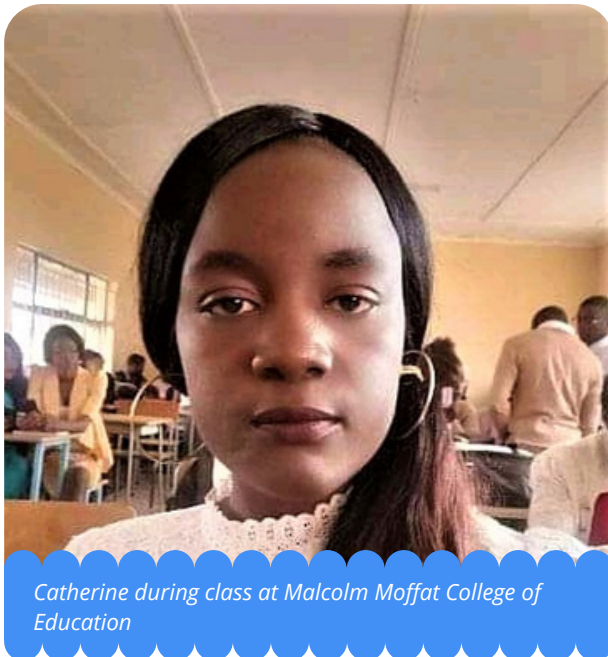
- Early Childhood Education Diploma
- Primary Diploma
- Secondary Diploma
- Primary Degree
- Education Leadership Management Degree

And David Livingstone College of Education offers the following Courses:

- Early Childhood Education Diploma
- Secondary School Teachers' Diploma
- Secondary School Teachers' Degree
- Bachelor of Education Degree
- Business Studies Degree
- Early Childhood Education Degree

## STORY OF SIGNIFICANT CHANGE

### "I am equipped with survival skills" - Catherine Mvula



Catherine during class at Malcolm Moffat College of Education



Catherine applying chemical fertilizer at the College Farm. In return the College pays her school fees.

*"At first it was very difficult and challenging for me to socialize with other people especially those that spoke other languages," reflects Catherine. She further added, "coping with the rules of the College was equally a problem."*

Although her beginning seemed like an impossible mission, little did Catherine Mvula have an idea that her stay at Malcolm Moffat College of Education would give birth to her hidden treasure of singing. 2018 was the year that ushered the young and determined lady into Malcolm Moffat College to pursue a Diploma in Primary Teacher Education. According to her, one of the milestone achievements during her time in the College was how the institution molded her into a new person spiritually, socially, academically and intellectually.

Every day, she looked forward to attending the morning devotions which deepened her personal relationship with God.

Nevertheless, as the saying goes, a road without obstacles leads nowhere, her academic path was equally mounted with financial challenges. But that was not the end. Catherine is ever grateful to the College for helping her keep the financial wheels running by initiating students like her to work for School fees at the College farm during free time. Through the same initiative, she managed to sustain herself and meet all the academic requirements and food commodities. Catherine Mvula finally walked out the gates of Malcolm Moffat College as a graduate in 2020.



## GENDER AND HEALTH DEPARTMENT - HIV/AIDS AND TB EPIDEMIC CONTROL

### Programme Outlook

2020 Marked the final year of implementing the CHAZ-supported project on HIV/AIDS and TB epidemic control. The focus area for this project was the Eastern Province of Zambia. The main activities for the project included;

- Creation and Establishment of Men's Networks
- Training Men's Networks as agents against GBV
- Training Men's Network as Paralegals
- Quarterly Field Visits to Community ART Access Groups and in some selected mission hospitals- Chipembe, Minga, Nyanje, Mwami, Muzye and Kanyanga Missions.

### Performance Overview

Spiritual, health support and counseling were given to all the clients present in the Community ART groups visited. Some Noted outcomes include;

- Reduced default rate on ART intake.
- Reduced frequency individuals visit the hospital in a year.
- Formation of supporting groups reduced walking distances to health facilities
- The bicycles reduced time a person took to travel to the hospital.

As a contribution to the project, CCZ procured 10 bicycles and 10 drug carrier bags for the differentiated service delivery (DSD) groups in distant places. These are DSD groups who had a challenge accessing Health Facilities. This was an identified gap through the CCZ Monitoring and Evaluation plan.



Evelyn Chirwa  
Programme Officer

"Two are better than one; because they have a good reward for their labour."

**ECCLESIASTES 4:9**



Participants during a community sensitisation meeting on Gender and Health in Kasama

### About Gender and Health

The Gender and Health Office is responsible for advancing knowledge and technical expertise in implementing Gender and Health Activities in CCZ member Churches. The Department also ensures that the leaderships of the youths in local Churches are engaged in the plans and strategies for Gender and HIV mainstreaming.



## STORY OF SIGNIFICANT CHANGE

### CCZ Donate Bicycles to People on ART in Eastern Province



*Newly procured bicycles en route to Eastern province for donation in September 2020.*



*CCZ General Secretary Fr Emmanuel Chikoya (c) handing over a bicycle to recipients in Eastern province.*

HIV/AIDS still remains a pertinent issue especially in rural Zambia where certain traditions continue to put both men and women at risk of contracting the infection. In addition, stigma and discrimination continue to affect people living with HIV/AIDS. Because of this, many people living with HIV in most rural parts of Zambia like the Eastern province would refrain from taking their ART. This has been worsened by other challenges such as the long distances to the health facilities and congested health facilities. The other challenge was lack of water tight bags for carrying the medicine, especially in the rain season.

The Council of Churches in Zambia in partnership with the Churches Health Association of Zambia had for the past three years been working towards fast tracking HIV/AIDS and TB. This project was coupled with strategies to address Gender Based Violence (GBV). This is premised on the fact that there is a close relationship between sexual and Gender-Based Violence and HIV/AIDS. The Project involved the formation of Community Anti-Retro viral Therapy (ART) access points and groups. With Financial Support from the Global Fund through CHAZ, CCZ monitored the groups and the access points in the Eastern Province.

In response to the challenges of transportation as well as safe delivery of medication during the rain season, CCZ procured 10 bicycles and 10 water tight drug carrier bags to mitigate the identified challenges. This gesture was well received and appreciated by the community as alluded by a Mr. Banda who is Chairperson of one of the Community Access Groups, who, on behalf of the group said:

*"On Behalf of the group, I would like to thank CHAZ and CCZ for the continued support they have rendered to us. We no longer have to stand in long queues waiting to get medication, as a group we take turns to get medicines from the health facility on behalf of everyone."*





# GENDER AND HEALTH DEPARTMENT - ICCO

## Programme Outlook

The Child-Headed Households and Gender-Based Violence response project supported by the Netherlands' Kerk in Actie (ICCO) has been running from 2018-2020 with the 2021 continuation focusing solely on Orphans and Vulnerable children support. CCZ in the year 2020:

- Provided educational support to 50 orphans and vulnerable children in Mulobezi, Batoka, Kapiri Mponshi, and Luangwa district.
- Monitored the activities of the Men's Networks and Agents of change against GBV established in Nakonde District.
- Supported Caregivers with skills and day to day operational funds.
- Trained Youths from all CCZ member churches as trainers in GBV response.
- Participated in the 16 days of Activism against Gender Based Violence.

## Performance Overview

- 50 children were supported under this project.
- The High School completion rates of the supported children has been high with excellent class performance rates and attendance unlike before.
- School-going children under this project were also supported with educational materials such as books and uniforms during the period under review.
- Non School-going project beneficiaries that were given start-up capital expanded their businesses and were able to take care of themselves and other family members.
- The Caregivers continued to offer both psychological and counselling support to the orphans.



Evelyn Chirwa  
Programme Officer

Pure and undefined religion in the sight of our God and Father is this: to visit orphans and widows in their distress, and to keep oneself unstained by the world.

**JAMES 1:27**



*Pupils sponsored by ICCO with a Caregiver*



*Caregivers during a meeting with CCZ*

# STORY OF SIGNIFICANT CHANGE

## EDUCATION IS THE KEY FOR 'BRIGHT' WILLIAM



*William pays K40 (\$1.80) for this mud room every month. Here he's seen ready to leave for school.*



*William with some of his classmates flanked by caregivers*

Meet William, 17, who is in his 11th grade at Mulobezi Secondary school in Western province, which is one of the least developed areas in Zambia. He originally hails from the Moomba Chiefdom, Kazungula District, Southern province, where he used to stay with his uncle after losing both his parents. With the little funds raised after he qualified to Secondary, he came here due to lack of secondary school places in Kazungula which is also struggling to accommodate pupils within the area. Since Mulobezi has no boarding facilities, he rents this small room made of mud and he has to work to raise K40 per month for the landlord. Luckily, his school fees are taken care of by the Council of Churches in Zambia (CCZ), with help from the Global Fund and a Netherlands based NGO.

The Initiative empowers mainly vulnerable communities with some sponsored in business ventures to sustain their families with positive results recorded in selected parts where it is being implemented.

William raises money through taking advantage of the lack of water in Mulobezi by fetching the commodity for households in need when he is not in class or during weekends.

Most teachers at the school say he is one of the brightest pupils but he is usually negatively affected by limited time to study because his room has no electricity. Food is another challenge for William while his uniform and shoes which he has had since grade 10, have equally seen their better days.

While I'm happy that William will be writing his final exams next year, I hope to see boarding facilities so that future pupils don't have to experience similar challenges as him.

For now, William, who could have dropped out of school like most of his friends due to problems, he's highly kept going by words of encouragement from teachers and caregivers entrusted for children in his situation.

God bless William.



# GENDER AND HEALTH DEPARTMENT - NGOCC



Evelyn Chirwa  
Programme Officer

## Programme Outlook

The Climate Change Mitigation, Adaptation, and Resilience is a project funded by the Non-governmental Gender Coordinating Council (NGOCC) through the Swedish Embassy basket fund. The Project was launched in December 2020 and will run until October 2021. Some of the Expected outcomes under this project include:

- Increased use of alternative and modern sources of energy by women and girls in Zambezi district.
- Land rehabilitation through climate smart agriculture in Zambezi district.
- Increased knowledge on climate change and climate smart practices by women and girls in Zambezi district.
- Promote conservation farming.

## Performance Overview

- Ten (10) key community stakeholders were engaged and the beneficiaries' mapping was done where 200 women and girls were selected as project beneficiaries.
- Community sensitization campaigns were conducted and more than 150 households were reached with information about climate change.
- Twenty (20) women and girls were trained as ambassadors of climate change in their communities.

The Lord took the man and put him in the Garden of Eden to work it and take care of it.

Genesis 2:15



*A facilitator train women and girls the effects of climate change on the environment.*



*One of the effects of climate change*



## SEJ & ACCOUNTABLE GOVERNANCE - KUYANJANA



Andisen Zulu  
Programme Officer

### Programme Outlook

Kuyanjana Faith in Action project is an initiative of the Council of Churches in Zambia and Family Development Initiative with support from the Joint Country Programme of Danish Church Aid and Norwegian Church Aid (JCP) which aims to mobilize faith actors for effective advocacy against inequalities in Zambia.

CCZ Believes that active faith actors can play an important role in fostering good governance resulting in improved respect for human rights and an enabling environment for economic and social development.

Since its launch in September 2020, ten (10) interfaith committees in 10 districts have been formed. The key beneficiaries of the project are women and children.

### Performance Overview

During the period under review, all the faith actors and civil society organizations in the project areas; Sinazongwe, Siavonga, Mansa, Samfya, Chipata, Lusangazi, Petauke, Mazabuka, Solwezi, and Kalumbila were identified and documented. The following activities were done:

- Ten (10) interfaith groupings in the 10 districts were formed.
- Stakeholders' meetings in the 10 selected districts were held and the objectives of the project explained.
- The project was introduced to traditional leaders and front-line Government Offices.
- Interfaith theological reflections on GBV and inequalities were held in all the targeted Districts.
- GBV messages during the 16 days gender activism were streamlined in sermons.

"Speak up for those who cannot speak for themselves, for the rights of all who are destitute. Speak up and judge fairly; defend the rights of the poor and needy."

**Proverbs 31:8-9 (NIV)**



CCZ Social and Economic Justice Programme Officer  
Andisen Zulu speaking during a presentation in Maamba.

### About JCP

Dan ChurchAid (DCA) works together with the Norwegian Church Aid (NCA) under the mandate of the Joint Country Programme (JCP) established in 2011 to empower rights-holders, especially rural women and youth.

JCP works together with local civil society for a Zambia where all women, men, girls and boys are empowered to promote their economic, political, social, environmental and democratic rights and to benefit from sustainable development.



## SEJ & ACCOUNTABLE GOVERNANCE - UMODZI

### Programme Outlook

Umodzi Against Inequality Project is a five year JCP-funded advocacy program being implemented in 10 districts across 4 provinces namely Southern, Eastern, Luapula, and North-western.

CCZ has since 2009 undertaken activities aimed at promoting transparency and accountability in the management of natural resources under the Natural resource governance project. This has contributed to increased community awareness on natural resource management. It has also helped enhance dialogue with and among the Churches, communities, and local authorities on various extractive industry issues.

This project, therefore, is a build-up from the previous Natural Resource Governance Project.

### Performance Overview

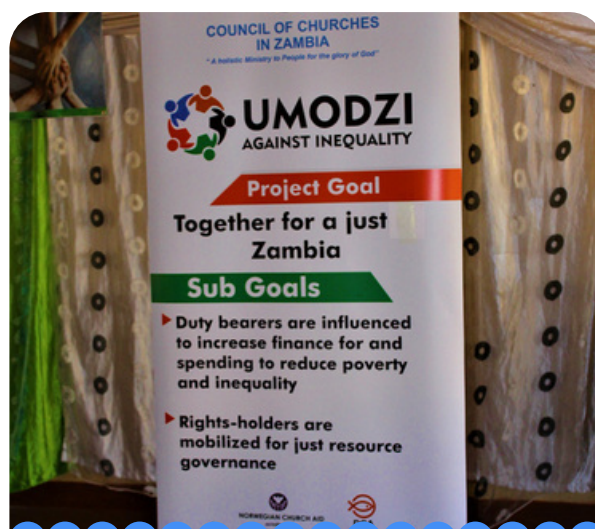
- In 2020 CCZ successfully launched two projects namely Umodzi Against Inequality and Kuyanjana Faith in Action.
- The project strengthened the operation of the Local Council of Churches in Zambia (LCCZ) and formed interfaith committees in 10 districts.
- CCZ trained local teams in social accountability and advocacy.
- The office conducted service delivery monitoring in three sectors namely health, education, and agriculture in all the targeted 10 districts.
- The project conducted the Church Leaders Reality Visit in Lusangazi.
- CCZ held media briefings in Lusangazi and Petauke.
- The office conducted the 2021 national budget analysis.



Andisen Zulu  
Programme Officer

Then the King will answer, 'Truly I tell you, whatever you did not do for one of the least of these, you did not do for Me.'

**Matthew 25:45**



*Umodzi Project launch - September 2020.*



*An Economist analysing Zambia's 2021 national budget in Kitwe in October 2020.*

# PROPERTY DEPARTMENT

## Programme Outlook

Real estate around the world has been impacted in different ways due to the COVID-19 pandemic. This is largely dependent on region and asset class.

In the current-term, real estate owners have been concerned with preserving value, liquidity, and keeping tenants.

It is for the above reasons that the Property Department has been working hand in hand with Management to keep the CCZ properties afloat and improve the department's overall operations.

## Performance Overview

- A visit to CCZ Malcolm Moffat College of Education was carried out in March 2020 to inspect the College thoroughly. It was proposed that 20% rentals collected from the College houses would be remitted to Secretariat on a quarterly basis.
- CCZ embarked on a process of acquiring certificates of Title for all its properties.
- In response to the COVID-19 pandemic economic challenges, CCZ initiated a rental rebate of 50 percent to all tenants commencing 1st April to 30th June 2020.
- In addition to the above, CCZ had to convert one of its assets namely Argyll Court from being a fixed asset to a liquid asset.



Milika Chibeka  
Property Officer

In all these things we are more  
than conquerors  
through him who loved us.

**Romans 8:37**



*Newly completed phase 1 office building at CCZ Secretariat*

## About property department

The Property Department is responsible for the overall management of all CCZ landed properties, tenancy agreements, and management of rentals, working together with the office of the Finance and Administration.

The Office is also responsible for the documentation of all CCZ properties such as office equipment.

# STORY OF SIGNIFICANT CHANGE

## Argyll Court

2020 came with a lot of unforeseen hardships. A number of difficult and life-changing decisions had to be made by the CCZ. One of those decisions was the converting of Argyll Court from being a fixed asset to a liquid asset. After falling vacant in June 2019, a number of tenants were sought after until a credible one was found. However, due to the pandemic of COVID-19, the company withdrew their proposal stating a number of reasons. With the continued fall in revenue collections, the decision to convert Argyll court from fixed to liquid asset was concluded in October 2020. A number of investment decisions were made in order to allow a bright future for CCZ.

## CCZ Secretariat

With the completion of the newly constructed building at the CCZ Secretariat (4 on Bishops Park), indeed the future of the CCZ is bright. Tenants began to occupy the building in early 2020. Due to the economic effects of the COVID-19 pandemic, a rental rebate was put in effect in order to attract more tenants whilst retaining the already existing ones. As of December, the Phase 1 building was at a 80% occupancy rate. It is envisioned that Phase 2 of construction would commence in February 2021.





# YOUTH DEPARTMENT

## Programme Outlook

The Youth Department is responsible for empowering Youths in CCZ member Churches and society by enhancing their capacity to respond to social-economic issues that affect them. Among the objectives of the Youth Department include the following:

- To create a platform for CCZ Youth Department to facilitate and support capacity-building activities for young people in member churches.
- To provide an entry point for CCZ youth department to participate in advocacy and research initiatives.
- Promote social justice, peace, development, and Christian unity to the glory of triune God in member Churches.
- To enhance Youth participation in activities conducted by CCZ and its members.

## Performance Overview

- During the year 2020, the CCZ National Youth Technical Working Group (YTWG) was launched. This group comprise vibrant and committed youths from each CCZ Member Church. The formation of the YTWG has resulted in enhanced ecumenism and coordination of youth activities in CCZ member Churches.
- Through the National Youth Technical Working group, a mapping exercise was conducted resulting in the creation of the CCZ youth database. This has given the Youth Department a better understanding of its young people.
- The Youth Department took part in an Anti-Gender Based Violence trainer of trainers, under the Gender and Health office supported by ICCO.



Michelle H. Mutumwenu  
Programme Officer

Don't let anyone look down on you because you are young, but set an example for the believers in speech, in conduct, in love, in faith and in purity.

**1 Timothy 4:12**



*Youths are key in combating GBV*

## About Youth Dept

The primary aim of the Youth Department is to empower youths mainly in the CCZ member Churches and society in general by enhancing their capacity to respond to social-economic issues that affect them.

The Department coordinates youth sensitization and information dissemination on issues related to Gender, literacy, leadership development and provides support to gender workshops.



# COVID-19 EMERGENCY RESPONSE PROJECT - JCP

## Programme Outlook

During the year 2020, the Council of Churches in Zambia with support from the Joint Country Program of Danish Church Aid and Norwegian Church Aid (JCP) ZAMBIA implemented a COVID-19 Emergency Response Project. The catchment districts for the project were Lusaka, Chirundu, Siavonga, and Solwezi. The following were the main objectives of the project:

1. Raising awareness of the COVID-19 pandemic and basic hygiene methods in unplanned settlements.
2. Providing hygiene products such as liquid hand soap, hand sanitizers and face masks.
3. Mitigating the economic impact of the COVID-19 pandemic among the most vulnerable communities.

## Performance Overview

- Series of a phone-in Radio program called 'Caring and Healthy Communities', aimed at providing listeners with the opportunity to learn more about COVID-19 pandemic and engaging with experts, as well as Church and Community leaders on prevention practices was aired on United Voice Radio in Lusaka, Modern Radio in Chirundu, Kariba Radio in Siavonga, and Kafue FM in Kafue.
- A total of 80 mobile hand washing stations and posters were distributed in Siavonga, Chirundu and Lusaka.
- Distribution of hygiene items which included 500 face masks, 504 by 400ml bottles of hand sanitizer, and 3,460 by 500ml bottles of liquid soap was done.
- A total of 600 food baskets were distributed. The food baskets consisted of mealie-meal, sugar, salt, cooking oil, red beans, soya pieces, and reusable face masks.



Michelle H. Mutumwenu  
Programme Officer

Whoever claims to love God yet hates a brother or sister is a liar. For whoever does not love their brother and sister, whom they have seen, cannot love God, whom they have not seen.

1 John 4:20



A boy expresses joy after his mother received a COVID-19 relief package from CCZ with support from JCP



Youths are key in fighting COVID-19

## STORY OF SIGNIFICANT CHANGE

### "THEY TOLD ME TO LET MY DAUGHTER DIE"



Mrs Poinda with her 5 year old daughter who can't stand nor sit due to a weak spinal cord.



Lashiwe Poinda is the fourth and youngest child to Mr. and Mrs. Poinda, the beneficiaries of the JCP funded COVID-19 Emergency Response Project. The CCZ project officer met this family during a community dialogue and food basket distribution activity in Siavonga. Mrs. Poinda narrated:

*"When my daughter Lashiwe was born, she did not cry and she could not eat. I had to force food and water down her throat. Many people in my community told me to just let her die as we could not figure out what the problem was. In an attempt to get some answers, I traveled to Chikankata Mission Hospital. My daughter was examined and I was told that she could not sit nor walk because her spinal cord was too soft. I still do not know the exact condition she has. Though her growth is stunted, I have noticed that she is now able to move her fingers and grab things though not with much strength. She is now 4 years 8 months old."*

When asked how the project benefited her, Mrs. Poinda rendered her sincere gratitude to CCZ:

*"My daughter needs full time care and this means I cannot find a job or run a business. Finding food for my family is a challenge. The food you have given my family today will not only feed us, but it also means I can divert the little money we had for food to buying a small mattress for my daughter. She is getting bigger and it is getting harder to carry her on my back every time I am doing chores."*

Touched by this story, the Program Officer then asked Mrs. Poinda for permission to publish her story and picture of herself and the child. Mrs. Poinda responded in the affirmative:

*"Please feel very free to do that my sister. I am not ashamed of my daughter and her condition. Many people laugh at me and some think she is cursed or bewitched. But I believe the good Lord allowed me to be a mother to this child because He knew that I am able to love and care for her. Thank you CCZ and all who sacrificed their resources to help a stranger like me."*



# COVID 19 EMERGENCY RESPONSE PROJECT - TEARFUND



Michelle H. Mutumwenu  
Programme Officer

## Programme Outlook

In 2020, the Council of Churches in Zambia with support from Tearfund initiated a project called Church Response to COVID-19. The project was launched in August 2020 targeting Zingalume and Kalingalinga compounds in Lusaka.

Despite people having heard about the COVID-19 pandemic, many people have had inadequate and/or erroneous information about the pandemic. This was evidenced by their reluctance to adhere to COVID-19 prevention guidelines.

As a result, CCZ saw it necessary to initiate and implement this project with a focus on sensitizing people to influence behavioral change in the adaptation of prevention practices. These efforts contributed to the mitigation of the negative economic effects of the COVID-19 pandemic on the most vulnerable households.

Carry each other's burdens, and in this way you will fulfill the law of Christ.

**Galations 6:2**

## Performance Overview

During the period under, the following activities were undertaken:

- Raised awareness on the COVID-19 virus and basic hygiene methods for prevention.
- Provided hygiene items such as liquid hand washing soap and hand sanitiser.
- Mitigated the economic impacts of the COVID-19 pandemic among the most vulnerable communities in Lusaka through cash transfers.



Beneficiaries of the social cash transfer programme sponsored by TEARFUND through CCZ



# ONEHOPE SOUTHERN AFRICA

## Programme Outlook

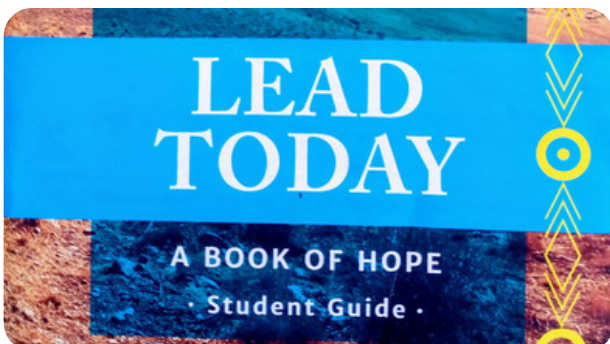
The children's ministry is a programme that aims at reaching out to children in Zambia. To achieve this, the Council of Churches in Zambia partnered with OneHope, an international ministry to work together in reaching out to children. The vision of this programme is to transform the destiny of every child and youth through the word of God.

Motivated by its Christian faith and the belief that no child should live in poverty, CCZ has been working in various communities to improve the well-being of children.

## Performance Overview

In 2020, the Department together with the OneHope team from South Africa conducted a training that was held at CCZ Makeni Ecumenical centre. As a result of this training;

- Member Church Sunday School teachers acquired knowledge and skills in using visual aids and Bible stories.
- CCZ received children's teaching materials that were distributed to CCZ member Churches for teaching children in schools and communities.



Glenda Mweni  
Programme Officer

Let the little children come to me, and do not hinder them, for the kingdom of God belongs to such as these.

**Mark 10:13-14**



*Sunday School teachers after undergoing training with OneHope Southern Africa in Lusaka.*

## About OneHope

OneHope Southern Africa is an international ministry that is changing lives by sharing Scripture with children and youth around the world. In 1987, during a time of intensive fasting and prayer, missionary Bob Hoskins had a vision of the world's children suffering a vicious attack from Satan.

An entire generation was being attacked physically, psychologically, and economically with disease, abuse, poverty, starvation, and violence. This horrific scene broke Bob's heart and left him weeping for the next generation. Feeling burdened, Bob began this project.



# UNITED CHURCH OF CANADA (UCC)



## Programme Outlook

The year 2020 begun on a seemingly good note, however, the COVID-19 pandemic brought uncertainty. Physical meetings in workplaces and Churches were banned, increasing the cost of running businesses, companies and non-profit Organisations such as the Council of Churches in Zambia (CCZ).

In an effort to mitigate the adverse effects of the COVID-19 pandemic the United Church of Canada came on board to support CCZ in various ways.

## Performance Overview

During the period under review, the United Church of Canada supported the Council of Churches in Zambia in the following:

- Good governance - this was aimed at supporting youth participation in voter education.
- Child protection - this was aimed at supporting the development of a child protection policy and child safeguard guidelines
- CCZ Policy Review - This was aimed at supporting review of the CCZ policies
- Human dignity - This was aimed at supporting a symposium on Human Dignity.
- Administration - supporting the administrative and operational cost of the CCZ Secretariat.

In addition, UCC supported CCZ in acquiring state-of-the-art electronic gadgets for Management staff. This was for purposes of holding quality virtual meetings which were necessitated by the advent effects of the COVID-19 pandemic.

Carry each other's burdens, and in this way you will fulfill the law of Christ.

**Galatians 6:2**



## About UCC

The United Church of Canada (UCC) is the largest Protestant denomination in Canada. It ministers to over 2 million people in about 3,000 congregations. The history of the United Church is closely entwined with the history of Canada itself.

The (UCC) believes that the Bible is central to the Christian faith and was written by people who were inspired by God.

The church believes that there are many paths to God. The United Church's path is through Jesus Christ, but the church also recognizes that Christians' understanding of this is limited by an incomplete comprehension of God; their belief is that the Holy Spirit is also at work through other non-Christian faiths.

# INTERN PROFILES



**COUNCIL OF CHURCHES  
IN ZAMBIA**

*"A holistic Ministry to People for the glory of God"*



**Webster Chubili**

**Mafwo Likelen'gi**

**Tiwonge Namwaba**

**Nelson Longesha**

Webster Chubili is a Bachelor's Degree holder in Economics with Mathematics from the University of Zambia. He is passionate about issues to deal with financial markets, monetary and fiscal policy. He was one of the rapporteurs under Avencion at the 2020 Zambia Health Research Conference and has also worked with the National Institute of Public Administration (NIPA) as a data collector where he also did data entry. He joined the Youth Lead Zambia program to attain leadership skills in governance.

He's currently on internship with the Council of Churches in Zambia (CCZ) where he hopes to gain work experience and knowledge in monitoring and evaluation, research and project management in the Social and Economic Justice Department.

Mafwo Likelen'gi holds a Bachelor of Science in Computer Science from DMI St. Eugene University. She is passionate about everything tech-related, women's rights and their involvement in STEM-related fields. As a result she joined Asikana Network, a social enterprise that seeks to increase the interest and participation of women in technology, where she is a member/Trainer. As a Trainer she has the opportunity to train girls in technology. She joined the Youth Lead Zambia with the optimism of sharpening and acquiring skills through hands-on tools. She hopes to utilize these skills to advance her career, inspire and impart knowledge acquired from the experience to women. Mafwo also has the desire of working on issues concerning women's rights and increase their participation in technology, social-economic, and development issues.

Tiwonge Namwaba holds a Bachelor's Degree in Journalism and Mass Communication from Cavendish University Zambia and a Certificate in Monitoring and Evaluation from the University of Zambia.

She has gained experience from working with various institutions such as Zambia National Broadcasting Corporation (ZNBC), Electoral Commission of Zambia (ECZ) and The Road Transport and Safety Agency (RTSA) under the Public Relations Departments respectively.

Despite having a journalism background, Tiwonge has not abandoned her passion for humanitarianism and national development. This prompted her to join The Youth Lead Zambia Programme where she is currently acquiring knowledge on various issues that boarder on youth participation in national development.

Through the Youth Lead initiative, Tiwonge also perused an internship programme with the Council of Churches in Zambia (CCZ) where she hopes to upgrade her academic journey in fields like Development studies and Project management.

Nelson Longesha holds a Diploma in Journalism and Public Relations from the Zambia Institute of Mass Communication (ZAMCOM). With a journalism background, he has worked in various media institutions among them Comet Radio, Pan African Radio, AMA Radio, ABN Television (Internship), Prime Television prior to its closure on 8th April 2020.

Nelson also worked as a columnist for Rainbow and New Vision Newspapers respectively. He is further a passionate transformational speaker and writer. Although he is still building in this area, he is often invited to speak on various youth platforms such as on radio, youth groups and online engagements.

Currently, he's the founder and President for a Social Media group called Christian Cadre Movement where he shares inspirational articles on different matters affecting young people such as relationships, early marriages, positive mind set and spiritual growth. Despite having a strong passion in being an agent for change, Nelson wants to advance his studies in journalism and Public Relations.

## GRATITUDE TO OUR PARTNERS

As Council of Churches in Zambia, we acknowledge and appreciate the support received from both our local and international partners throughout the period under review. Without our partners' support and belief in our capabilities, we would not have managed to record any achievements. We look forward to continued partnership and support even this year and many more years ahead.

